# OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

### Regular Meeting September 23, 2008

Minutes of the Reading School District Board of Directors Regular Meeting held on Tuesday, September 23, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order by Mrs. McCree, [President.

#### **ROLL CALL**

#### **Board Members Present:**

Mr. Breton Mr. Cinfici
Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz

Mrs. McCree, President

#### **Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda A. Greth, Director of Community Relations/Ass't. Secretary of the Board

Mr. Dennis Kelley, Director of Business Affairs

Dr. Robin Laysears-Smith, Director of Secondary Education

Dr. Rose Merrell-James, Director of Student Services

Mr. Barry Suski, Director of Construction

Mr. Eric Turman, Director of Elementary Education

### **Public Speaking:**

Cathy Daniels 1542 Mulberry Street Homecoming

#### **Presentation for September:**

Southwest Middle School - Dr. Norman and students

#### **Human Resources**

The Human Resources committee presented a total of 119 resolutions for consideration. Resolutions 1, 3, 4, 6, 7, 9-54, 56-64, 65-67, 69-99, 101-108 and 110-119 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

### **Employment (Approvals/Ratifications)**

#### **Administrative**

- Res. 1 David P. Lombardi, (RSAA) Elementary Special Education Supervisor, District Wide, effective date pending paperwork, at a salary of \$78,000.00 prorated, for the 2008-09 school year.
- Res. 2 This resolution was voted on separately.

#### Instructional

- Res. 3 Joseph S. Andrieux, Temporary Professional Employee, Math Teacher at Reading High School, effective date pending paperwork, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 4 Amber N. Boaman, Temporary Professional Employee, Special Education/LS Teacher at Northwest Area Elementary School, effective September 9, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 5 This resolution was voted on separately.
- Res. 6 Marianne Cerra, PT EAP Tutor, during school, maximum 24 hours per week, at Riverside Elementary School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 7 Kalise H. Cook, Temporary Professional Employee, Special Education/IT Teacher at Southwest Middle School and Southern Middle School, effective date pending paperwork, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 8 This resolution was voted on separately.
- Res. 9 Sara S. Czako, Temporary Professional Employee, Special Education/LSS Teacher at Reading High School, effective September 9, 2008, at a salary of \$36,886.00 prorated + \$200.00 stipend, TspB17 + 12 c.i. of the 2007-08 salary scale.
- Res. 10 Faith A. Delp, Temporary Professional Employee, Family and Consumer Science Teacher at Northeast Middle School, effective September 22, 2008 at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.

- Res. 11 Ruth E. Errazuri, Temporary Professional Employee, Special Education/AS Teacher at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at a salary of \$45,098.00 prorated + \$200.00 stipend, TspM9 of the 2007-08 salary scale.
- Res. 12 Kyle M. Gabovitz, Temporary Professional Employee, Math Teacher at Excel, effective date pending paperwork, at a salary of \$42,698.00 prorated, TB9 of the 2007-08 salary scale.
- Res. 13 Paul C. Gant, Temporary Professional Employee, Special Education/English Teacher at Excel, effective September 9, 2008, at a salary of \$38,164.00 prorated + \$200.00 stipend, TspB15 + 12 c.i. of the 2007-08 salary scale.
- Res. 14 Abdul H. Ghani, Temporary Professional Employee, Special Education/LS Resource Room Teacher at Southern Middle School, effective September 22, 2008, at a salary of \$40,934.00 prorated + \$200.00 stipend, TspB10 of the 2007-08 salary scale.
- Res. 15 Marian E. Going, Professional Employee, Elementary Teacher Grade 5 at 16<sup>th</sup> & Haak Elementary School, effective date pending paperwork, at a salary of \$46,270.00 prorated, TM8 of the 2007-08 salary scale.
- Res. 16 Lee Ann Golden, Professional Employee, Special Education/RTI Facilitator, District Wide, effective date pending paperwork, at a salary of \$50,769.00 prorated + \$200.00 stipend, TspM5 of the 2007-08 salary scale.
- Res. 17 Jacquelyn M. Hanford, Temporary Professional Employee, Math Teacher at Reading High School, effective September 2, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 18 Katie E. Heffner, Temporary Professional Employee, Special Education/LS Itinerant Teacher at Reading High School, effective date pending paperwork, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 19 Amy M. Heim, PT EAP Tutor, during school, maximum 24 hours per week, at 13<sup>th</sup> & Green Elementary School, effective September 22, 2008, at an hourly rate of \$21.00.
- Res. 20 Andrea L. Hill, PT EAP Tutor, during school, maximum 24 hours per week, at Southwest Middle School, effective September 22, 2008, at an hourly rate of \$21.00.
- Res. 21 Ryan P. Knox, Temporary Professional Employee, ELA Science Teacher at Reading High School, effective September 3, 2008, at a salary of \$38,325.00 prorated, TB16 + 24 c.i. of the 2007-08 salary scale.
- Res. 22 Judith A. Kopil, Temporary Professional Employee, Special Education/Autistic Support Teacher at Millmont Elementary School, effective date pending paperwork, at a salary of \$37,364.00 prorated + \$200.00 stipend, TspB15 of the 2007-08 salary scale.

- Res. 23 Fonda M. Kramer, Temporary Professional Employee, Special Education/LS Itinerant Teacher at Reading High School, effective date pending paperwork, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 24 Sherry L. Larrick, PT EAP Tutor, during school, maximum 24 hours per week, at Southwest Middle School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 25 Jill E. Lenhart, Temporary Professional Employee, Special Education/LS Resource Room at Southern Middle School, effective date pending paperwork, at a salary of \$39,125.00 prorated + \$200.00 stipend, TspM16 of the 2007-08 salary scale.
- Res. 26 Heidi L. Lotts, Long-Term Substitute, ELA Grade 4 at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork through the end of the day June 8, 2009, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 27 Alexandra E. Louden, Temporary Professional Employee, Science Teacher at Reading High School, effective date pending paperwork, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 28 Xavier Martinez, PT EAP Kindergarten Tutor, during school, maximum 24 hours per week, at 13<sup>th</sup> & Union Elementary School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 29 Thomas P. McCarroll, Temporary Professional Employee, Special Education/ES Teacher at Southwest Middle School, effective September 9, 2008, at a salary of \$40,243.00 prorated + \$200.00 stipend, TspB13 + 24 c.i. of the 2007-08 salary scale.
- Res. 30 Carol A. McDonald, Temporary Professional Employee, Special Education/LS Resource Room at Reading High School, effective date pending paperwork, at a salary of \$42,695.00 prorated + \$200.00 stipend, TspM11 of the 2007-08 salary scale.
- Res. 31 Lisa A. Miller, Long-Term Substitute, Special Education/LS Teacher at Amanda Stout Elementary School, effective December 2, 2008 through the end of the day May 29, 2009, at a salary of \$37,686.00 prorated + \$200.00 stipend, TspB17 + 24 c.i. of the 2007-08 salary scale.
- Res. 32 Jessica M. Ortiz, PT EAP Tutor, during school, maximum 24 hours per week, at Glenside Elementary School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 33 Noemi Perez-Rivera, PT EAP Tutor, during school, maximum 24 hours per week, at Glenside Gateway Magnet School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 34 John A. Plasha, Professional Employee, Special Education/ES Teacher at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at a salary of \$41,895.00 prorated + \$200.00 stipend, TspB11 of the 2007-08 salary scale.

- Res. 35 Lisa L. Richter, PT EAP Tutor, after school, maximum 24 hours per week, at Glenside Gateway Magnet School, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 36 Sally J. Sayre, Temporary Professional Employee, English Teacher at Excel, effective September 9, 2008, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 37 Krisann M. Selbst, PT EAP Tutor, during school, maximum 24 hours per week, at 12<sup>th</sup> & Marion Elementary School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 38 Jennifer L. Stout, Long-Term Substitute, Kindergarten Teacher at Amanda Stout Elementary School, effective date pending paperwork through the end of the day March 4, 2009, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 39 Denise M. Stump, PT EAP Tutor, during school, maximum 24 hours per week, at Southern Middle School, effective September 29, 2008, at an hourly rate of \$21.00.
- Res. 40 Tannen J. Summons, Temporary Professional Employee, Special Education/LSS Teacher at Amanda Stout Elementary School, effective September 9, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 41 Ana Villaman, PT EAP Tutor, after school, maximum 24 hours per week, at Glenside Elementary School, effective September 15, 2008, at an hourly rate of \$21.00.
- Res. 42 Katherine B. Zdravecki, Temporary Professional Employee, Special Education/LS Math Teacher at Northwest Middle School, effective date pending paperwork, at a salary of \$38,004.00 prorated + \$200.00 stipend, TspB14 of the 2007-08 salary scale.
- Res. 43 Amends Res. 28 of the August 27, 2008 HR Board Agenda which read Giselle I. Clarke, Long-Term Substitute, Elementary Grade 3 at 16th & Haak Elementary School, effective August 19, 2008 through the end of the day January 20, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale to Giselle I. Clark, Long-Term Substitute, Elementary Grade 3 at 16th & Haak Elementary School, effective August 19, 2008 through the end of the day January 20, 2009, at a salary of \$37,686.00, TB17 + 24 c.i. of the 2007-08 salary scale.
- Res. 44 Amends Res. 29 of the August 27, 2008 HR Board Agenda which read Jonathan H. Clouser, Temporary Professional Employee, Physical Education Teacher at Millmont Gateway Magnet School, effective August 19, 2008, at a salary of \$37,364.00, TB15 of the 2007-08 salary scale to Jonathan H. Clouser, Temporary Professional Employee, Physical Education Teacher at Millmont Gateway Magnet School, effective August 19, 2008, at a salary of \$38,164.00, TB15 + 12 c.i. of the 2007-08 salary scale.

- Res. 45 Amends Res. 41 of the August 27, 2008 HR Board Agenda which read Nicole L. Dysart, Temporary Professional Employee, English Teacher Grades 11/12 at Reading High School, effective date pending paperwork, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale to Nicole L. Dysart, Temporary Professional Employee, English Teacher Grades 11/12 at Reading High School, effective date pending paperwork, at a salary of \$36,886.00, TB17 + 12 c.i. of the 2007-08 salary scale.
- Res. 46 Amends Res. 11 of the June 25, 2008 HR Board Agenda which read D. Marc Ermold, Temporary Professional Employee, Science Teacher at Northeast Middle School, effective August 19, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale to D. Marc Ermold, Temporary Professional Employee, Science Teacher at Northeast Middle School, effective August 19, 2008, at a salary of \$37,686.00, TB17 + 24 c.i. of the 2007-08 salary scale.
- Res. 47 Amends Res. 18 of the June 25, 2008 HR Board Agenda which read Tsehay A. Jackson, Temporary Professional Employee, English Teacher at Reading High School, effective August 19, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale to Tsehay A. Jackson, Temporary Professional Employee, effective August 19, 2008, at a salary of \$36,886.00, TB17 + 12 c.i. of the 2007-08 salary scale.
- Res. 48 Amends Res. 74 of the August 27, 2008 HR Board Agenda which read Brad R. Livingston, Temporary Professional Employee, Physical Education Teacher at Northeast Middle School, effective August 19, 2008, at a salary of \$39,125.00, TM16 of the 2007-08 salary scale to Brad R. Livingston, Temporary Professional Employee, Physical Education Teacher at Northeast Middle School, effective August 19, 2008, at a salary of \$38,325.00, TB16 + 24 c.i. of the 2007-08 salary scale.
- Amends Res. 91 of the August 27, 2008 HR Board Agenda which read Maureen Oniskey, Temporary Professional Employee, Elementary Teacher Grade 5 at 16<sup>th</sup> & Haak Elementary School, effective August 19, 2008, at a salary of \$40,396.00, TB12 + 12 c.i. of the 2007-08 salary scale to Maureen Oniskey, Temporary Professional Employee, Elementary Teacher Grade 5 at 16<sup>th</sup> & Haak Elementary School, effective August 19, 2008, at a salary of \$41,196.00, TB12 + 24 c.i. of the 2007-08 salary scale.

#### Support Staff

- Res. 50 Magdeline Alejandro, PT Lunch Aide at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 51 Cynthia A. Delgado, FT ES Assistant at Excel, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 52 Diane K. Diaz, PT (720 hours) Lunch Aide at Citadel Cottage, effective date pending paperwork, at an hourly rate of \$7.65.

- Res. 53 Jeannette D. Endy, PT (720 hours) Lunch Aide at Thomas Ford Gateway Magnet School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 54 Emma S. Flores, change of status from PT (765 hours) Lunch Aide at Lauer's Park Elementary School to PT (748 hours) Parent Outreach at 10<sup>th</sup> & Penn Elementary School, effective September 2, 2008, at an hourly rate of \$9.30.
- Res. 55 This resolution was voted on separately.
- Res. 56 Margaret L. Hillegas, PT (720 hours) Lunch Aide at 13<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 57 Tiffany R. McMullen, FT (1289.25 hours) ES Assistant at Excel, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 58 Esther A. Mendieta, FT PS Assistant at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 59 Sandra L. Painter, change of status from FT (1477.5 hours) Health Assistant at Lauer's Park Elementary School to FT (1950 hours) Human Resources Clerk 1 Floater, District Wide, effective September 8, 2008, at an hourly rate of \$15.65.
- Res. 60 Julia E. Plaza, PT (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 61 Antoinette Reinert, PT (987 hours) Guidance Clerk 2 at Southwest Middle School and Tyson Schoener Elementary School, effective date pending paperwork, at an hourly rate of \$16.02.
- Res. 62 Aleris A. Reyes, PT (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 63 Miriam Ruiz-Collado, PT (748 hours) Parent Outreach at Amanda Stout Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 64 Noelia Seda, FT Special Education Floater, District Wide, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 65 This resolution will be voted on separately.
- Res. 66 Rescind Res. 136 of the August 27, 2008 HR Board Agenda which read Tiffany L. Conrad-Knarr, PT (720 hours) Lunch Aide at 10<sup>th</sup> & Penn Elementary School, effective August 26, 2008, at an hourly rate of \$7.65.
- Res. 67 Rescind Res. 28 of the May 21, 2008 HR Board Agenda which read Cynthia M. Martinez, FT (1289.25 hours) ES Assistant at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

#### Resignations/Terminations (Approvals/Ratifications)

#### Administrative

### Res. 68 This resolution was voted on separately.

#### Instructional

- Res. 69 Sheena M. Dantzler, Math Teacher at Reading High School, <u>resignation</u> with regrets effective at the end of the day November 15, 2008. Date includes being held up to 60 days.
- Res. 70 Michelle D. Dudley, Long-Term Substitute Kindergarten Teacher at 13th & Union Elementary School <u>resignation</u> with regrets effective at the end of the day September 12, 2008.
- Res. 71 Mary Jo Georgeadis, Elementary Teacher Grade 1 at Riverside Elementary School, resignation with regrets effective at the end of the day November 18, 2008. Date includes being held up to 60 days.
- Res. 72 Margaret M. Hess, School Psychologist, District Wide, <u>resignation</u> with regrets effective at the end of the day November 18, 2008. Date includes being held up to 60 days.
- Res. 73 Deidre J. McDowell, English Teacher at Reading High School, <u>resignation</u> with regrets effective at the end of the day September 4, 2008.
- Res. 74 Kimberly R. McFadden, Science Teacher at Reading High School, <u>resignation</u> with regrets effective at the end of the day November 14, 2008. Date includes being held up to 60 days.
- Res. 75 Jennifer R. Schwambach, Reading Specialist at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day November 14, 2008. Date includes being held up to 60 days.
- Res. 76 Tannen J. Summons, Special Education/LSS Teacher at Amanda Stout Elementary School, <u>resignation</u> with regrets effective at the end of the day November 21, 2008. Date includes being held up to 60 days.
- Res. 77 Susan M. Weihermuller, LS Resource Room Teacher at Southern Middle School, resignation with regrets effective at the end of the day October 26, 2008. Date includes being held up to 60 days.

#### Support Staff

Res. 78 Yasmin Bermudez, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, <u>resignation</u> with regrets effective at the end of the day September 4, 2008.

- Res. 79 Cecile Grimshaw, PT Reading Assistant at 13th & Union Elementary School, resignation with regrets effective at the end of the day August 19, 2008.
- Res. 80 Elsa Rosario, PT Lunch Aide at 16<sup>th</sup> & Haak Elementary School, <u>termination</u> effective August 26, 2008 for job abandonment.
- Res. 81 Rescinds Res. 206 of the August 27, 2008 HR Board Agenda which read Mark S. Edwards, PT LS Assistant at Reading High School, <u>resignation</u> effective at the end of the day August 19, 2008.

### Leaves of Absence (Approvals/Ratifications)

### <u>Administrative</u>

Res. 82 Wendy M. Robinson, Elementary Special Education Supervisor, District Wide, Disability Leave of Absence effective August 20, 2008 through the end of the day November 18, 2008, pending approval of Long-Term Disability Insurance.

### Instructional

- Res. 83 Randal S. Bialas, PLATO Lab Teacher at Reading High School, Sabbatical Leave of Absence Restoration of Health, effective September 9, 2008 through the end of the day September 9, 2009.
- Res. 84 Jill A. Faber, English Teacher Grade 6 at Millmont Gateway Magnet School, Child Rearing Leave of Absence effective March 18, 2009 through the end of the day June 1, 2009.
- Res. 85 Heidi A. Fleek, Special Education/LS Teacher at Millmont Elementary School, Disability Leave of Absence effective September 12, 2008 through the end of the day October 31, 2008.
- Res. 86 Jennifer M. Hauptly, Elementary Teacher Grade 4 at Lauer's Park Elementary School, Child Rearing Leave of Absence effective February 7, 2009 through the end of the day April 4, 2009.
- Res. 87 Christy C. Jacob, Math Teacher at Reading High School, General Leave of Absence effective September 5, 2008 through the end of the day September 17, 2008.
- Res. 88 Philip T. Kearney, English Teacher at Reading High School, Sabbatical Leave of Absence Restoration of Health, effective September 5, 2008 through the end of the day August 25, 2009.
- Res. 89 Stefanie M. Lord, Special Education Teacher Grades 3 & 5 at Riverside Elementary School, Child Rearing Leave of Absence effective January 26, 2009 through the end of the day March 8, 2009.

- Res. 90 Ethel Williams-Dumas, Special Education/LS Teacher at Reading High School, Disability Leave of Absence effective September 5, 2008 until a date to be determined.
- Res. 91 Amends Res. 61 of the May 21, 2008 HR Board Agenda which read Jessica A. Chambers, Kindergarten Teacher at Amanda Stout Elementary School, Child Rearing Leave of Absence effective October 28, 2008 through the end of the day April 28, 2009 to Jessica A. Chambers, Kindergarten Teacher at Amanda Stout Elementary School, Disability/Child Rearing Leave of Absence effective August 28, 2008 through the end of the day September 3, 2008. Child Rearing Leave of Absence effective September 4, 2008 through the end of the day March 4, 2009.
- Res. 92 Amends Res. 62 of the May 21, 2008 HR Board Agenda which read Melissa N. Cock, Art Teacher at Glenside Elementary School and Glenside Gateway Magnet School, Child Rearing Leave of Absence effective October 9, 2008 through the end of the day November 20, 2008 to Melissa N. Cock, Art Teacher at Glenside Elementary School and Riverside Elementary School, Child Rearing Leave of Absence effective September 22, 2008 through the end of the day January 20, 2009.

### Support Staff

- Res. 93 Susan Cooper, FT Cafeteria Worker at Reading High School, Family Medical Leave of Absence effective August 25, 2008, on an as needed basis.
- Res. 94 Evelyn McDowell, PT Ed. Assistant at 10<sup>th</sup> & Green Elementary School, Family Medical Leave of Absence effective August 19, 2008 through the end of the day January 5, 2009.
- Res. 95 Jody Rex, FT LS Assistant at Glenside Gateway Magnet School, Family Medical Leave of Absence effective August 19, 2008 through the end of the day December 30, 2008.
- Res. 96 Jarvis Speas, FT Café Worker at Reading high School, Child Rearing Leave of Absence effective August 25, 2008 through the end of the day October 5, 2008.

### Return From Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 97 Amanda K. Hartman, Elementary Teacher Grade 1 at Northwest Area Elementary School, return from Child Rearing Leave of Absence effective October 27, 2008.
- Res. 98 Patricia I. Schodowski, Special Education/LS Math Teacher Grade 7 at Southwest Middle School, return from Child Rearing Leave of Absence effective January 7, 2009.

### Support Staff

Res. 99 Donald Goho, FT Truck Driver, District Wide, return from Family Medical Leave of Absence effective September 15, 2008.

#### Other Actions (Approvals/Ratifications)

- Res. 100 This resolution was voted on separately.
- Res. 101 Creates four new One-on-One Assistant positions, as per IEPs that were signed at the end of last school year, funded 100% by General Fund.
- Res. 102 Creates two new LSS classroom Assistant positions. These are newly created classes, one at Reading High School and one at Amanda Stout Elementary School, funded 100% by General Fund.
- Res. 103 Creates one new Autistic classroom Assistant position at Millmont Elementary School. This is a newly created class funded 100% by General Fund.
- Res. 104 Creates one new Asberger classroom Assistant position at Northeast Middle School. This is a newly created class funded 100% by General Fund.
- Res. 105 Creates one new Principal position for the International Language and Business Gateway Magnet School.
- Res. 106 Creates one new Family & Consumer Science Teacher position for the Child Care Lab at Reading High School.
- Res. 107 Approves Diakon/Inroads to provide services for our Employee Assistance Program for the 2008-2009 school year at a cost of \$16,861.00.
- Res. 108 Creates twelve new FT (1289.25 hours) Pre-Kindergarten Assistant positions.
- Res. 109 This resolution was voted on separately.

### **Administrative**

Res. 109 Bill Jimenez, promotion from (REA) Marine Jr. Reserve Officers Training Program to (RSAA) Vice Principal at Reading High School, effective September 24, 2008, at a salary of \$80,000.00 prorated, for the 2008-09 school year.

### Instructional

Res. 110 Joseph P. Dynan, Temporary Professional Employee, English Teacher at Reading High School, effective date pending paperwork, at a salary of \$38,643.00 prorated, TB13 of the 2007-08 salary scale.

- Res. 111 Brandi J. Pszczolkowski, Temporary Professional Employee, Special Education/LS Teacher at Glenside Elementary School, effective date pending paperwork, at a salary of \$38,486.00 prorated + \$200.00 stipend, TspM17 of the 2007-08 salary scale.
- Res. 112 Pamela J. Quinn, Temporary Professional Employee, Special Education/ES Teacher at Millmont Elementary School, effective date pending paperwork, at a salary of \$42,534.00 prorated + \$200.00 stipend, TspB10 + 24 c.i. of the 2007-08 salary scale.
- Res. 113 Bethany J. Trievel, Temporary Professional Employee, English Teacher at Reading High School, effective date pending paperwork, at a salary of \$38,964.00 prorated, TB15 + 24 c.i. of the 2007-08 salary scale.

### Resignations/Terminations (Approvals/Ratifications)

#### Administrative

Res. 114 Thaddeus J. Jamula, Jr., Administrative Daily Substitute, <u>resignation</u> with regrets effective at the end of the day September 23, 2008.

#### <u>Instructional</u>

Res. 115 Angela M. Denunzio, Special Education/LS English Teacher at Reading High School, <u>resignation</u> with regrets effective at the end of the day November 14, 2008.

### Support Staff

- Res. 116 Monique Johnson, FT AS Assistant, One-on-One, at Thomas Ford Elementary School, resignation with regrets effective at the end of the day October 6, 2008.
- Res. 117 Stephen A. Lopez, PT LS Assistant at Amanda Stout Elementary School, <u>resignation</u> with regrets effective at the end of the day September 12, 2008.

#### Other Actions (Approvals/Ratifications)

- Res. 118 Approves the hiring of Jen Galvin Wolf, as a Hearing Impaired Teacher, to provide homebound instruction to hearing impaired students. At this time, there is a need for a hearing impaired teacher to provide instruction to a hearing impaired student (who had surgery on his legs.) This will be at a rate of \$21.00/hr for up to five hours per week per child.
- Res. 119 Approves the hiring of Jim Dowling, a Vo-Tech Electronics Teacher, to provide inhome instruction to an ES student (016613) with major medical problems. At this time, there is a need for this in-home teacher to provide instruction as per IEP, independent evaluation, and doctor's notes. This will be at a rate of \$21.00/hr for up to nine hours per week.

### VOTE ON HUMAN RESOURCES RESOLUTIONS AS LISTED ABOVE: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. CooperMr. SantoroMr. StammMr. StorchMs. StromanMs. Wertz

Ms. McCree, President

### THE HUMAN RESOURCES RESOLUTIONS AS LISTED WERE APPROVED.

The Human Resources committee presented resolution 2 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.

Res. 2 Lutricia L. Knotts, transfer from (RSAA) Instructional Supervisor – 206 day at Reading High School to (RSAA) Vice Principal at Reading High School, effective September 24, 2008 at a salary of \$70,000.00 prorated for the 2008-09 school year.

### VOTE ON HUMAN RESOURCES RESOLUTION 2: 8 YEAS; 1 NAY

YEAS: Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Storch Ms. Stroman Ms. Wertz

Mr. Breton Mrs. McCree, President

NAYS: Mr. Stamm

### HUMAN RESOURCES RESOLUTION 2 WAS APPROVED.

The Human Resources committee presented resolution 5 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.

Res. 5 Samuel L. Bryant, change of status from Daily Substitute to Temporary Professional Employee, ISS / Special Education Teacher at Reading High School, effective September 9, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.

### VOTE ON HUMAN RESOURCES RESOLUTION 5: 8 YEAS; 1 NAY

YEAS: Mr. Cooper Mr. Santoro

Mr. Storch
Ms. Wertz
Ms. Stroman
Mr. Breton

Mr. Cinfici Mrs. McCree, President

NAYS: Mr. Stamm

### HUMAN RESOURCES RESOLUTION 5 WAS APPROVED.

The Human Resources committee presented resolution 8 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

Res. 8 Starr R. Cooper-Flemming, PT (627.75 hours) Librarian at Millmont Gateway Magnet School, effective date pending paperwork, at a salary of \$18,043.00 prorated, for the 2008-09 school year.

### VOTE ON HUMAN RESOURCES RESOLUTION 8: 8 YEAS; 0 NAYS; 1 ABSTENTION

YEAS: Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman

Ms. Wertz Mr. Breton

Mr. Cinfici Mrs. McCree, President

**ABSTAIN: Mr. Cooper** 

### HUMAN RESOURCES RESOLUTION 8 WAS APPROVED.

The Human Resources committee presented resolution 55 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 55 Karen N. Gunn, FT LS Assistant, One-on-One, at Thomas Ford Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

### VOTE ON HUMAN RESOURCES RESOLUTION 55: 7 YEAS; 1 NAY; 1 ABSTENTION

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper

Mr. Santoro

NAYS: Mr. Stamm

ABSTAIN: Mrs. McCree

### HUMAN RESOURCES RESOLUTION 55 WAS APPROVED.

The Human Resources committee presented resolution 65 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 65 Karen E. Smith, FT (1950 hours) Human Resources Clerk 1 Floater, District Wide, effective date pending paperwork, at an hourly rate of \$15.65.

### VOTE ON HUMAN RESOURCES RESOLUTION 65: 7 YEAS; 2 NAYS

YEAS: Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cinfici
Mr. Cooper Mr. Santoro

Mr. Storch

NAYS: Mr. Stamm Mrs. McCree, President

### HUMAN RESOURCES RESOLUTION 65 WAS APPROVED.

The Human Resources committee presented resolution 68 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 68 Dennis J. Kelley, Director of Business Affairs, <u>retirement</u> with regrets effective at the end of the day February 27, 2009.

### VOTE ON HUMAN RESOURCES RESOLUTION 68: 9 YEAS; 0 NAYS

YEAS: Ms. Wertz Mr. Breton

Mr. Cinfici Mr. Cooper
Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman

Mrs. McCree, President

The Human Resources committee presented resolution 100 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 100 Creates five new AFSCME Human Resources Clerk 1 Floater positions.

### VOTE ON HUMAN RESOURCES RESOLUTION 100: 7 YEAS; 2 NAYS

YEAS: Mr. Breton Mr. Cooper

Mr. Santoro Mr. Storch Ms. Stroman Ms. Wertz

Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Stamm

### HUMAN RESOURCES RESOLUTION 100 WAS APPROVED.

The Human Resources committee presented resolution 109 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Cinfici.

#### Administrative

Res. 120 Bill Jimenez, promotion from (REA) Marine Jr. Reserve Officers Training Program to (RSAA) Vice Principal at Reading High School, effective September 24, 2008, at a salary of \$80,000.00 prorated, for the 2008-09 school year.

### VOTE ON HUMAN RESOURCES RESOLUTION 109: 6 YEAS; 3 NAYS

YEAS: Mr. Cooper Mr. Stamm

Mr. Storch Ms. Stroman Mr. Breton Mr. Cinfici

NAYS: Mr. Santoro Ms. Wertz

Mrs. McCree, President

### HUMAN RESOURCES RESOLUTION 109 WAS APPROVED.

### **Curriculum and Technology**

The Curriculum and Technology committee presented a total of 15 resolutions for consideration. Resolutions 1-5 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.

- Res. 1 Authorizes the Administration to negotiate a contract with Thaddeus Jamula Consultant services for Reading High School at a cost not to exceed \$20,000, funding through Title I, pending satisfactory review of the contract by the District Solicitor.

  A-Res. 1
- Res. 2 Authorizes the Administration to contract with the following Supplemental Educational Services (SES) providers, not to exceed \$1851.74 per child served, costs to be paid through Title I fund funds;

ATS Project Success
Catapult Learning, LLC
Club Z in-home Tutoring
Huntington Learning Centers, Inc.
Sylvan Learning/Ace It! – State College
Sylvan Learning of Hollidaysburg/Ace It! Tutoring
VLN Partners, LLC
Youth Enriched Academic Resource of Pennsylvania

A-Res. 2

- **Res. 3** Authorizes the Administration to submit applications to Miracle Recreation Equipment Company for Miracle's Grants for America's School program.
- Amends Resolution 7 of the June 25, 2008 Curriculum and Technology Board Agenda Administration to approve Secondary Adoption for Math Textbooks and Technology, grades 6-12. The adoption includes 2008 McDougal Littell Math Textbook series, expansion of Study Island and Geometry Sketchpad programs for Reading High School. Funds are provided through 2008-2009 general funds (317,028.30 + 83,175.75 = \$400,204.05).
- **Res. 5** Authorizes the Administration to approve the purchase of the Kaplan Reading Program at an amount not to exceed \$26,000.00.

A- Res. 5

### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTIONS 1-5: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mr. SantoroMr. StammMr. StorchMs. StromanMs. WertzMr. Breton

Mrs. McCree, President

### CURRICULUM AND TECHNOLOGY RESOLUTIONS 1-5 WERE APPROVED.

The Curriculum and Technology committee presented resolutions 7, 8, 10-12, 14, and 15 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

Res. 7 Authorizes the Administration to negotiate an agreement with Learning Focused Solutions implementation for the 2009-2010 school year. Funded 100% through General fund budget, pending satisfactory review of the agreement by the District Solicitor, cost to be determined.

#### Districtwide- Professional Visitations (Approvals/Ratifications)

Res. 8 Learning Focused Schools Leadership Institute at Summerdale PA, from September 30 thru October 1, 2008, two administrators, to be announced. The amount not to exceed \$1,606.95 funded 100% by Act 48:

Robin Laysears-SmithTBA TBA

A-Res. 8

Res. 9 This resolution was voted on separately.

**Res. 10** "Classroom for the Future" boot camp at Harrisburg, PA from October 14-17, 2008, funded 100% by Title II:

#### Christopher P. Yeshulas

**A-Res. 10** 

**Res. 11** Education Without Borders: Inspiring Leaders in a Changing World at the Sheraton Park Ridge Hotel Conf. Center, King of Prussia, from October 28-30, 2008, funded 100% by Title III:

Wanda Gonzalez-Crespo Rita P. Ferreira Jodie Madueno Pamela R. Wheeler

Esperanza Wickert

**A-Res. 11** 

**Res. 12** Pregnant and Parenting Teen PP/T Elect Fall 2008 Grantee's Meeting at Harrisburg-Hershey from October 14-15 2008, 100% funded by Federal Grants.

Patricia Ross Sharon Rossignoli

**A-Res. 12** 

- Res. 13 This resolution was voted on separately.
- **Res. 14** Approves the following Team Leaders for the 2008-09 school year at the amounts listed:

### **Glenside Elementary**

Kevin Deemer	\$ 400.00
Jessica Lucas	\$ 400.00
Pat McCall	\$ 400.00
Leslie Phillips	\$ 400.00
Debra Redcay	\$ 400.00

### Communication and Technology Gateway

Meredith Travis \$ 500.00

### Agriculture Science & Ecology Gateway

Mike Adams	\$ 500.00
Heather Foster	\$ 500.00
Jill Faber	\$ 500.00

### **Reading High School**

9th Grade	Robert Bastian	\$ 500.00
	Tara Monahan	\$ 500.00
	Diane Duffy-Laba	\$ 500.00
	Patricia Glogg	\$ 500.00

	Robert Grubb	\$ 500.00
	Heidi Snide	\$ 500.00
	Katie Williams	\$ 500.00
	Carol Tornetta	\$ 500.00
	Elizabeth Sammond	\$ 500.00
	Laura Montiero	\$ 500.00
10th Grade	Michael Stoudt	\$ 500.00
	Geraldine Korenda	\$ 500.00
	Nicole Halberg	\$ 500.00
	Sarah Hinzman	\$ 500.00
	Jasmine Sanchez-Lop	ez \$ 500.00

**Res. 15** Approves the following Department Heads for the 2008-09 school year at the amount listed:

#### Middle School Music

Music Department Cynthia Miller Aungst \$850.00 Chairperson

### **Reading High School**

Music Department Richards Bradley \$ 600.00 Chairperson

### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTIONS 7, 8, 10-12, 14, 15: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cinfici

Mrs. McCree, President

### CURRICULUM AND TECHNOLOGY RESOLUTIONS 7, 8, 10-12, 14 AND 15 WERE APPROVED.

The Curriculum and Technology committee presented resolution 6 for consideration. The motion was made by Ms. Stroman, and this was seconded by Ms. Wertz.

**Res. 6** Ratifies Governor's Institute at Harrisburg, PA from September 21-23, 2008, funded 100% by Pennsylvania Department of Education:

Michelle Merkel

A-Res. 6

### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 6:

#### 7 YEAS; 2 NAYS

YEAS: Mr. Santoro Mr. Storch
Mr. Stroman Ms. Wertz

Mr. Stroman Ms. Wertz Mr. Breton Mr. Cinfici

Mr. Cooper

NAYS: Mr. Stamm Mrs. McCree, President

### CURRICULUM AND TECHNOLOGY RESOLUTION 6 WAS APPROVED.

The Curriculum and Technology committee presented resolution 9 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.

**Res. 9** Authorizes a Category 3 field trip for 75 RHS students to attend the Clarion University from October 10-15, 2008, at no cost to the Reading School District.

A-Res. 9

### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 9: 9 YEAS; 0 NAYS

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper
Mr. Santoro Mr. Stamm

Mrs. McCree, President

### CURRICULUM AND TECHNOLOGY RESOLUTION 9 WAS APPROVED.

#### Finance and Legal

The Finance and Legal committee presented a total of 24 resolutions for consideration. Resolutions 1, 2, 8-20, 22 and 23 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.

- Res. 1 Approves/ratifies the bill list for the General Fund for the month of August 2008 in the amount of \$4,036,214.67, as attached. A-Res. 1
- Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of August 2008 in the amount of \$30,593.68, as attached. A-Res. 2
- Res. 3 This resolution was voted on separately.
- Res. 4 This resolution was voted on separately.

Res. 5 This resolution was voted on separately. Res. 6 This resolution was voted on separately. Res. 7 This resolution was voted on separately. Res. 8 Approves Treasurer's Report for the period ending August 31, 2008, as attached. A-Res. 8 Res. 9 Accepts Investment Report as of August 31, 2008, as attached. A-Res. 9 **Approval of Athletic Items:** Res. 10 Approves the Athletic Budget Report for the period ending July 31, 2008, as attached. **A-Res. 10** Res. 11 Approves the Athletic Budget Report for the period ending August 31, 2008, as attached. **A-Res. 11** Res. 12 Approves the Trust and Agency Bank Reconciliation for the month of July 2008, as attached. **A-Res. 12** Res. 13 Approves the Trust and Agency Bank Reconciliation for the month of August 2008, as attached. **A-Res. 13** Res. 14 Approves the Officials Fund Bank Reconciliation for the month of August 2008, as attached. **A-Res. 14 Approval of Food Service Items:** Res. 15 Approves/ratifies the September 2008 check register in the amount of \$322,193.40, as attached. **A-Res. 15** Res. 16 Approves the Food Services Financial Report for July 2008, as attached. **A-Res. 16** Approves Food Services Incomes/Expenditures Report for the month ending July Res. 17 31, 2008, as attached. **A-Res. 17** 

Approves the Food Services Financial Report for August 2008, as attached.

Approves Food Services Incomes/Expenditures Report for the month ending

### **Approval of School Real Estate Tax Refunds:**

August 31, 2008, as attached.

Res. 18

Res. 19

**A-Res. 18** 

A-Res. 19

Res. 20 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$14,611.77, as attached. Other:

- Res. 21 This resolution was voted on separately.
- Res. 22 Requests permission to bid (2) pulpers and (1) extractor for Food Services Department.
- Approves submission of PlanCon Parts A & B for the Jewish Community Center Res. 23 Project.

### **VOTE ON THE FINANCE RESOLUTIONS** AS LISTED: 9 YEAS; 0 NAYS

Mr. Storch YEAS: Mr. Stamm Ms. Stroman Ms. Wertz Mr. Cinfici Mr. Breton Mr. Cooper Mr. Santoro

Mrs. McCree, President

### FINANCE AND LEGAL RESOLUTIONS AS LISTED WERE APPROVED.

The Finance and Legal committee presented resolutions 3-7 for consideration. The motion was made by Ms. Stroman, and this was seconded by Mr. Cooper.

Res. 3 Approves the 2003 Bond Fund Financial Report as of August 31, 2008.

A-Res. 3

- Res. 4 Approves the bill list for the 2003 G.O. Bond Fund for the month of September 2008 in the amount \$268,236.92, as attached. A-Res. 4
- Res. 5 Approves the 2005 Bond Fund Financial Report as of August 31, 2008, as attached. A-Res. 5
- Res. 6 Approves the bill list for the 2005 G.O. Bond Fund for the month of September 2008 in the amount \$4,037,219.41, as attached. A-Res. 6
- Res. 7 Approves the 2008 Bond bill list as of September 30, 2008, as attached.

A-Res. 7

### **VOTE ON FINANCE AND LEGAL RESOLUTIONS 3-7: 8 YEAS; 1 NAY**

YEAS: Mr. Storch Ms. Stroman Ms. Wertz Mr. Breton Mr. Cinfici Mr. Cooper

Mr. Santoro Mrs. McCree, President

NAYS: Mr. Stamm

### FINANCE AND LEGAL RESOLUTIONS 3-7 WERE APPROVED.

The Finance and Legal committee presented resolution 21 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

Res. 21 WHEREAS, by Resolution dated Wednesday, June 25, 2008, the Board of School Directors of the Reading School District authorized Karen McCree, President and Douglass G. Kauffman, Secretary and/or Linda Greth, Assistant Secretary to enter into an Agreement of Sale on behalf of the Reading School District for the purchase of 800 and 806 Penn Street, Reading, Pennsylvania for the sum of \$900,000.00 subject to certain conditions; and

WHEREAS, the Agreement of Sale was executed between the Reading Farmer's Market, Inc. and Levi M. Wegman and Bettye A. Wegman, his wife, as Conveyors and Reading School District as Condemnor on June 26, 2008; and

WHEREAS, it has been recommended by Heartland Settlement Company, the Reading School District's title insurance company, that the resolution indicate that this is a conveyance in lieu of condemnation.

BE IT RESOLVED THAT, the President and Secretary of the Reading School District are hereby authorized to enter into an Agreement of Sale in lieu of condemnation with the Reading Farmer's Market and Levi M. Wegman and Bettye A. Wegman, his wife, for the purchase of 800 and 806 Penn Street, Reading, Pennsylvania for the sum of \$900,000.00 inclusive of all reasonable expenses due the Reading Farmer's Market and Levi M. Wegman and Bettye A. Wegman, his wife, pursuant to the Eminent Domain Code of the Commonwealth of Pennsylvania.

### VOTE ON FINANCE AND LEGAL RESOLUTION 21: 7 YEAS; 2 NAYS

YEAS: Ms. Stroman Ms. Wertz

Mr. Breton Mr. Cooper Mr. Santoro Mr. Storch

Mrs. McCree, President

NAYS: Mr. Stamm Mr. Cinfici

FINANCE AND LEGAL RESOLUTION 21 WAS APPROVED.

The Finance and Legal committee presented resolution 24 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.

Res. 24 Approves submission of PlanCon Part C for the Hershey Site Project.

### VOTE ON FINANCE AND LEGAL RESOLUTION 24: 7 YEAS; 2 NAYS

YEAS: Ms. Wertz Mr. Breton

Mr. Cooper Mr. Santoro
Mr. Storch Ms. Stroman

Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Stamm

### FINANCE AND LEGAL RESOLUTION 24 WAS APPROVED.

### **Facilities and Security**

The Facilities and Security committee presented a total of 11 resolutions for consideration. Resolutions 1-4 were voted on together.

- Res. 1 Approves Change Order for *Contract C200, Approval Letter C200-75, Change Order DC-108,* to Perrotto Builders, Limited in the amount of \$31,177.36, to provide all labor, material and equipment necessary for 28 additional grout holes. *Citadel Project.* A-Res. 1
- Res. 2 Approves Change Order for *Contract C200, Approval Letter C200-52rl, Change Order DC-056,* to Perrotto Builders, Limited in the amount of \$111,507.24, to provide all necessary soil and foundation remediation required to address the final foundations along column lines P, Q and R and to provide necessary soil remediation to stabilize a sink hole along column lines Q and R. *Citadel Project.*

A-Res. 2

- Res. 3 Approves Change Order for *Contract C200, Approval Letter C200-56rl, Change Order DC-68*, to Perrotto Builders, Limited in the amount of \$38,545.00, to provide all labor, material and equipment necessary to provide for selective demolition of the "B" basement in accordance with McKissick Associates letter dated April 2, 2008. *Citadel Project.*A-Res. 3
- Res. 4 Ratifies Change Order for *Contract C200, Approval Letter C200-76, Change Orders DC-082 and DC115,* to Perrotto Builders, Limited in the amount of \$475.48, to provide all labor, material and equipment necessary to revise Insulated Metal Panels and installations. *Citadel Project.* A-Res. 4

### VOTE ON FACILITIES AND SECURITY RESOLUTIONS 1-4:

#### 8 YEAS; 1 NAY

YEAS: Mr. Breton Mr. Cinfici Mr. Cooper Mr. Santoro Mr. Stamm Ms. Stroman

Ms. Wertz Mrs. McCree, President

NAYS: Mr. Storch

### FACILITIES AND SECURITY RESOLUTIONS 1-4 WERE APPROVED.

The Facilities and Security committee presented resolutions 5-11 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

- Res. 5 Ratifies Change Order for *Contract M700, Approval Letter M700-80, Change Order DC-112C,* to H.B. Frazer Company in the amount of \$6,293.00, to provide additional data drops for wireless access as requested by staff in the field. *Millmont Project.*A-Res. 5
- Res. 6 Ratifies Change Order for *Contract M700, Approval Letter M700-80, Change Order DC-112B,* to H.B. Frazer Company in the amount of \$6,889.00, to provide additional data drops for wireless access as requested by staff in the field. *Millmont Project.*A-Res. 6
- Res. 7 Ratifies Change Order for *Contract M700, Approval Letter M700-80, Change Order DC-112A*, to H.B. Frazer Company in the amount of \$3,020.00, to provide additional data drops for wireless access as requested by staff in the field. *Millmont Project.* A-Res. 7
- Res. 8 Approves Change Order for *Contract M200, Approval Letter M200-78, Change Order DC-094*, to Wohlsen Construction Company in the amount of \$27,798.00, to revise site civil sanitary lines in accordance with city plumbing inspector requirements. *Millmont Project.*A-Res. 8
- **Res. 9** Approves Change Order for *Contract M200, Approval Letter M200-79, Change Order DC-054*, to Wohlsen Construction Company in the amount of \$28,807.00, to provide removal and replacement of existing sidewalk. *Millmont Project*.

A-Res. 9

- Res. 10 Approves Change Order for *Contract M400, Approval Letter M400-77, Change Order DC-115*, to Vision Mechanical Inc. in the amount of \$3,437.93, to provide all labor, material and equipment necessary to furnish and install pump and discharge hose as needed to provide temporary rainwater control. *Millmont Project.*A-Res. 10
- **Res. 11** Authorizes the administration to advertise for RFPs for an architect for RHS Natatorium renovations.

### VOTE ON FACILITIES AND SECURITY RESOLUTIONS 5-11: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton

Mrs. McCree, President

### FACILITIES AND SECURITY RESOLUTIONS 5-11 WERE APPROVED.

#### **Student Services**

The Student Services committee presented a total of 8 resolutions for consideration. Resolutions 1-7 were voted on together. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.

- Res. 1 Authorizes the Administration to approve submission of the Pennsylvania Coalition To Prevent Teen Pregnancy, a grant to support programming for the prevention and intervention of teenage pregnancy for implementation in the health curriculum of middle school students (grades 6-8) total grant funding of \$20,000.00 for the 2008-2009 school year.

  A-Res. 1
- Res. 2 Authorizes the Administration to approve an Agreement between the Progressive Mental Health School Program and the Reading School District to provide mental health treatment services for those students identified by the Reading School District elementary school staff as needing these services at no cost to the district for 2008-09.

  A-Res. 2
- Res. 3 Authorizes the Administration to approve an Agreement between Northwestern Human Services of PA and the Reading School District for services to Autistic Students as deemed necessary on their Individualized Education Plan (IEP) at a tuition rate of \$143.06 per day \$25,750.80 per year/ per student \$72.00 per half-day for 2008-09. (General fund)

  A-Res. 3
- Res. 4 Authorizes the Administration to approve an Agreement between the Reading School District and Opportunities School for Emotional Support Students as required by the Individualized Education Plan at a rate of \$142.86 per student/\$26,000.00 per year for 2008-09.

  A-Res. 4
- **Res. 5** Authorizes the Administration to approve the overtime pay for School Psychologists to address a backlog of evaluations, due to vacancies in their department. This will not exceed \$14,511.00 (5 hours X 25 Early Intervention Students + 125 hours + 7 hours X s0 reevaluations = 350 Hours + 9 hours X 24 Initial Evaluations = 216 hours. Total hours is 691 X \$21.00 = \$14,511.00).

**Res. 6** Authorizes the Administration to approve the overtime pay for Speech Pathologists to address a backlog of evaluations, due to vacancies in their department. This will not exceed \$11,392.50 (120 Early Intervention Students + 35 outstanding evaluations = 155 students X 3.5 hours = 542.5 X \$21.00 = \$11,392.50).

### Res. 7 THE SCHOOL DISTRICT STUDENT #119356 COMPENSATORY EDUCATION

#### SETTLEMENT AGREEMENT

Be it resolved that Peggy M. Morcom, counsel for the Reading School District is hereby authorized to settle the above-captioned claim for compensatory education services in the sum of Fifty Thousand Dollars (\$50,000.00) to be placed in a restricted educational trust fund with ARC Community Trust, Inc. and payment of reasonable attorney fees. (General fund)

### Res. 8 This resolution was voted on separately.

### VOTE ON STUDENT SERVICES RESOLUTIONS 1-7: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro

Mr. StammMr. StorchMs. StromanMs. WertzMr. BretonMr. Cinfici

Mrs. McCree, President

### STUDENT SERVICES RESOLUTIONS 1-7 WERE APPROVED.

The Student Services committee presented resolution 8 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.

**Res. 8** Authorizes the Administration to approve an agreement between Spectrum K-12 School Solutions, Inc. and the Reading School District to provide EXCEED Software for the systematic identification of students through universal screening or standard tests as well as teacher identification in the classroom as a monitoring program for Response to Intervention (RtI). The total costs for the software license will be \$2.50 a cumulative percent discount of 66% for 1.5 years (18 months) of the annual license fees. After the 18 months of use, the annual license fee will be determined by the escalation terms contained in the parties' Master License Agreement.

A-Res. 8

### VOTE ON STUDENT SERVICES RESOLUTION 8: 6 YEAS; 3 NAYS

YEAS: Mr. Santoro Mr. Stamm

Mr. Storch Mr. Breton Mr. Cooper

NAYS: Ms. Stroman Ms. Wertz

Mrs. McCree, President

### STUDENT SERVICES RESOLUTION 8 WAS APPROVED.

### **Community Relations and Policy**

The Community Relations and Policy committee presented a total of 3 resolutions for consideration. Resolutions 2 and 3 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

- **Res. 2** Authorizes a full-page program ad for the Reading High School Band in the amount of \$150.00.
- **Res. 3** Authorizes the Superintendent to close all Reading School District buildings beginning December 24, 2008 through January 4, 2009. All buildings will reopen on January 5, 2009.

### VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTIONS 2 AND 3: 9 YEAS; 0 NAYS

YEAS: Mr. Stamm Mr. Storch

Ms. StromanMs. WertzMr. BretonMr. CinficiMr. CooperMr. Santoro

Mrs. McCree, President

### COMMUNITY RELATIONS AND POLICY RESOLUTIONS 2 AND 3 WERE APPROVED.

The Community Relations and Policy committee presented resolution 1 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

**Res. 1** Approves the professional visitation to the NSBA's 2009 Annual Conference to be held in San Diego, CA, from April 4 - 7, 2009. Cost of conference is \$685.00 for each attendee, plus travel, lodging and meals:

Karen H. McCree Pierre V. Cooper

VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTION 1: 7 YEAS; 2 NAYS YEAS: Mr. Storch Ms. Stroman Ms. Wertz Mr. Breton

Mr. Cooper Mr. Santoro

Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Stamm

### COMMUNITY RELATIONS AND POLICY RESOLUTION 1 WAS APPROVED.

#### **Extracurricular Activities**

The Extracurricular Activities committee presented a total of 14 resolutions for consideration. Resolutions 8, 10 and 13 were pulled at the Committee-of-the-Whole; however, the resolution numbers remained the same. The resolutions voted on together were 1-3, 5, 7 and 12. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

**Res. 1** Approves the 2008-09 Systems Operators payment of \$500.00 unless otherwise noted, to be paid upon completion of duties for the school year:

Communication and Technology Gateway School

SYSOP Tara Levanti \$500.00

Agriculture, Science and Ecology Gateway School

SYSOP Heather Foster \$500.00

**Res. 2** Approves the 2008-09 Systems Operators payment of \$500.00 unless otherwise noted, to be paid upon completion of duties for the school year:

Glenside Kevin Deemer \$250.00

Stacy Moyer \$250.00

Amend to:

Glenside Kevin Deemer \$500.00

**Res. 3** Amends Resolution 1, Item 4 from the August 27, 2008 Extracurricular Activities agenda which read as follows:

Approves the following non-athletic extracurricular activities for the 2008-09 school year at the amounts listed:

12th & Marion

Homework Center Jessica Daly \$1200.00

Amend to:

12th & Marion Sharon Majesky \$1200.00

13th & Union

Student Council Jennifer Wocklish \$200.00

Amend to:

13th & Union Joy Post \$200.00

Lauer's Park:

Intramurals Mike Himmelreich \$600.00

Amend to:

Lauer's Park

Intramurals Rachel Lindenberg \$600.00

13th & Green

Project Wisdom Brian Kepner \$400.00

### Res. 4 This resolution was voted on separately.

Res. 5 Authorizes the Administration to approve the following teachers for Virtual High School for the 2008-09 school year, at the rate of \$21.00/hour, 20 hours each, total \$420.00 each, funded 100% by General Fund:

**Reading High School** 

Nayda Alvarez Larry Deceaser Colleen Dura Laurie Kercher Anita Goodwin Brian Benkert

### Millmont Elementary - Calvary Community Center

Nicholas Giacche

### **Olivets Oakbrook Center**

Nancy Keyes

#### Olivets 13th and Perkiomen Avenue

Amy Lincoln

#### **Olivets Mulberry Street**

Christine Melder

#### **Olivets Clinton Street**

Jennifer Oakes

**Olivets PAL** 

Janet OpalinskiMansi PfiesterMary Teresa QuesadaCaroline RamosTimothy ReddingKristelRiegel-

Martinez Michele Poindexter Janet Trate

### Res. 6 This resolution was voted on separately.

**Res. 7** Approves the Fall coaching positions and salaries for the 2008-09 school year, paid 100% through the athletic fund:

Soccer MS - Asst. Aaron Shutter \$1050.00 Soccer MS - Asst. Grant Woodling \$1050.00

- Res. 8 Resolution was pulled at Committee-of-The-Whole
- Res. 9 This resolution was voted on separately.
- Res. 10 Resolution was pulled at Committee-of-The-Whole
- Res. 11 This resolution was voted on separately.
- **Res. 12** Authorizes the Administration to take a look at the 14<sup>th</sup> & Greenwich field for the usage of the three groups (Softball, Bands Field Hockey) earmarked to use them.
- Res. 13 Resolution was pulled at Committee-of-The-Whole
- Res. 14 This resolution was voted on separately.
- Res. 15 This resolution was voted on separately.

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS AS LISTED: 9 YEAS; 0 NAYS

YEAS: Ms. Stroman Ms. Wertz

Mr. BretonMr. CinficiMr. CooperMr. SantoroMr. StammMr. Storch

Mrs. McCree, President

### THE EXTRACURRICULAR ACTIVITIES RESOLUTIONS AS LISTED ABOVE WERE APPROVED.

The Extracurricular Activities committee presented resolution 4 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Stamm.

**Res. 4** Approves the following non-athletic Extracurricular activities for 2008-09 school year at the amounts listed:

Millmont Elementary at Calvary Baptist Church

Activity Coordinator Barbara Voelker \$21.00/hr for 50 hours

\$1,050.00

12th and Marion

Student Council Christina Waller \$ 350.00

Recycle Club	Jennie Hadfield	\$ 250.00
13th and Union Homework Center Student Council Awards Coordinator Mock Election Advisor Spelling Bee Coordinator	Patrice Runkle Joy Post Scott Aukamp Scott Aukamp Scott Aukamp	\$1200.00 \$ 200.00 \$ 200.00 \$ 200.00 \$ 400.00
<u>Lauer's Park</u> Garden Club	Agnes Tucci	\$ 600.00
Thomas Ford Bus Duty - p.m.	Lou Lepore	\$ 600.00
10th and Penn Bus Duty Awards Program 100 Book Challenge Playground Monitor Track and Field Pick up Duty Safety Patrol Homework Club	Elizabeth Stamm Jennifer Schwambach Kim Reber Melissa Saylor Travis McCliman Lori Miller Travis McCliman Judy Speicher Darlene Baloga	\$ 190.00 \$ 250.00 \$ 250.00 \$ 240.00 \$ 140.00 \$ 210.00 \$ 250.00 \$ 500.00
13th and Green Homework Club Intramural Sports Project Wisdom - a.m. Yearbook	Jeanne Blum Brian Kepner Michael Dietrich Brian Kepner Michael Dietrich Lori Ferrari Sherry Katrinak	\$ 500.00 \$ 200.00 \$ 200.00 \$ 500.00 \$ 500.00 \$ 200.00
Amanda E. Stout Bus Duty	Renee Kirkland-Hinton	\$ 500.00
16th and Haak Retraining School Store Student Council Peer Mediation Safety Patrol Homework Center Bus Duty	Benjamin Reifsnyder Shannon Wechsler Shannon Wechsler Jessica O'Rourke Michelle Peters Amy Levengood Danielle Goodman Sue Dobraskey	\$ 800.00 \$ 150.00 \$ 200.00 \$ 170.00 \$ 300.00 \$ 600.00 \$ 600.00 \$ 1800.00

Millmont Elementary Homework Center	Louise Warren	\$1600.00
Northeast Middle School		
School Chorus	Tim Gross	\$ 320.00
8th Grade Science Sponsor	Kathryn Ballein	\$ 230.00
Detention	Jennifer Calhoun	\$1200.00
School Newspaper	Vicky Halferty	\$ 190.00
Science Olympiad	Michele Erhart	\$ 100.00
С. Г.	Linda Criss	\$ 100.00
Science Fair	Michele Erhart	\$ 150.00
Calcal Crainit Crampan	Linda Criss	\$ 150.00
School Spirit Sponsor	Dawn Bates William Sterner	\$ 300.00 \$ 300.00
Community Relations Sponsor	vviiiiaiii Sterner	\$ 500.00
Community Service Coord.	Justine Sciumbata	\$ 600.00
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Southern Middle School		
Art Club	Daniel Egusquiza	\$ 200.00
Fundraising Coordinator	Kate Gallagher	\$ 280.00
Yearbook Editor	Trish Billman	\$ 125.00
	Amy Lincoln	\$ 125.00
Computer Club Sponsor	Amy Lincoln	\$ 200.00
Reading Olympics Coord.	Kathy Blaum	\$ 200.00
Talent Show	Kate Gallagher	\$ 150.00
Awards Posard Kaapars	Jason Schwambach Linda Welford	\$ 150.00 \$ 250.00
Awards Record Keepers	Pamela Reider	\$ 250.00
6th Grade Class Sponsor	Amanda Hetrick	\$ 125.00
7th Grade Class Sponsor	Kym Downer	\$ 250.00
8th Grade Class Sponsor	Chris Meyer	\$ 250.00
Dance Director	Jennifer MacWilliam	\$ 250.00
Honor Society Sponsor	Kym Downer	\$ 250.00
Photographer	Daniel Egusquiza	\$ 200.00
Stage Crew Manager	Kate Gallagher	\$ 150.00
Student Council Sponsor	Lacey Smey	\$ 100.00
	Melissa Lake	\$ 100.00
Data Maintenance	Chris Meyer	\$ 100.00
Bookroom Maintenance	Nilda Mayol	\$ 200.00
Runner's Club	Karen Hause	\$ 250.00
Community Service Monitor		\$ 400.00
School Store Coordinator	Janice Brosz	\$ 400.00
SOMS Newspaper	Audrey Ricardo	\$ 200.00
Communications and Technology Gateway		
Technology Coordinator	Marcia McMahan	\$ 500.00
Band	Richard Tomrell	\$ 210.00

Chorus Yearbook School Store Awards Coordinator	Ashley Allen Collette Rathman Nancy Jo Brown Rebecca Morrell	\$ 210.00 \$ 200.00 \$ 200.00 \$ 200.00
Performing Arts Gateway Yearbook Homework Club	Christine Schuler Jen Voelker	\$ 200.00 \$ 800.00
Agriculture, Science and Eco Bus Duty - a.m. Bus Duty - p.m. Safety Duty - a.m. Safety Duty - p.m. Café Duty - a.m.	ology Gateway Jon Clouser Jon Clouser Ryan Oberly Mike Santarelli Ryan Oberly	\$ 925.00 \$1000.00 \$ 925.00 \$1000.00 \$ 925.00
Behavior Retraining Incentives Chair Supplies Technology Coordinator Band	Heather Foster Mike Santarelli Lillian Rodriguez Mike Santarelli Ashley Allen	\$1100.00 \$200.00 \$200.00 \$500.00 \$210.00
Chorus Orchestra Digital Multimedia Yearbool Fundraising Chair School Store	Ashley Allen Ashley Allen	\$ 210.00 \$ 210.00 \$ 800.00 \$ 200.00 \$ 200.00
Newspaper Awards Coordinator Homework Center Book Club Art Club	Jon Clouser Lillian Rodriguez Angela Henry Angela Henry Zoe Dehart	\$ 200.00 \$ 200.00 \$1200.00 \$ 200.00 \$ 200.00
Morning News Producer Science Club  Reading High School Success Institute	Lillian Rodriguez Mike Adams Nathan Munz	\$ 500.00 \$ 200.00 \$ 903.00
Ir. Class Sponsor  RHS Music Interim Director Ass't. Band Director Concert Choir Symphony Orchestra String Ensemble Drill Instructor Wardrobe	Anthony Deinninger Tim Gross Joseph Smith Brad Richards Brad Richards Joshua Mountz Joseph Smith	\$ 700.00 \$5300.00 (prorated) \$1800.00 (Prorated) \$1600.00 \$1600.00 \$ 800.00 \$2050.00 \$2550.00

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 4: 6 YEAS; 2 NAYS; 1 ABSTENTION

YEAS: Ms. Wertz Mr. Breton

Mr. Cinfici Mr. Cooper Mr. Santoro Mr. Storch

NAYS: Ms. Stroman Mrs. McCree, President

ABSTAIN: Mr. Stamm

### EXTRACURRICULAR ACTIVITIES RESOLUTION 4 WAS APPROVED.

The Extracurricular Activities committee presented resolution 6 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.

**Res. 6** Authorizes the payment for the following mentors for the Reading School

District Induction Program for the 200708 school year, at the rate of \$600.00 each:

Jana EstepFrancine LawrenceStacy LeatheryJanet OpalinskiThomas WardEnes Zimmerman

Perri Sepulveda

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 6: 7 YEAS; 2 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. Cooper Mr. Santoro
Mr. Storch Ms. Stroman

Ms. Wertz

NAYS: Mr. Stamm Mrs. McCree, President

### EXTRACURRICULAR ACTIVITIES RESOLUTION 6 WAS APPROVED.

The Extracurricular Activities committee presented resolution 9 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper. <u>Note: as per the vote listed below, this resolution was NOT approved.</u>

Res. 9 Approve the professional visitation to the Adidas Super Volleyball Clinic, Las

Vegas, NV, February 19-21, 2009, cost of conference - \$2,150.00, to be paid

through the General Fund.

Steve Hudak Ryan Thomas

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 9: 2 YEAS; 7 NAYS

YEAS: Mr. Cooper Mr. Storch

NAYS: Mr. Cinfici Mr. Santoro

Mr. Stamm
Ms. Wertz
Ms. Stroman
Mr. Breton

Mrs. McCree, President

#### NOTE: THIS RESOLUTION WAS NOT APPROVED.

The Extracurricular Activities committee presented resolution 11 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Santoro.

**Res. 11** Ratifies the Fall Game Worker change for the 2008-09 school year:

HS Girls' Volleyball Hermes Albino-Lopez 1 game @ \$33.00

## VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 11: 9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Stamm

Mr. Storch
Ms. Wertz
Mr. Breton
Mr. Cinfici
Mr. Cooper

Mrs. McCree, President

### EXTRACURRICULAR ACTIVITIES RESOLUTION 11 WAS APPROVED.

### **General Resolutions**

There was one General Resolution to be considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

**Res. 1** Directs the Superintendent to contact the school district's auditor, Herbein and Company, to recommend a forensic auditor to advise the Board regarding a forensic audit of the Athletic Department.

### VOTE ON GENERAL RESOLUTION 1: 8 YEAS; 1 NAY

YEAS: Mr. Stamm Mr. Storch

Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper

Mr. Santoro Mrs. McCree, President

NAYS: Ms. Stroman

### **GENERAL RESOLUTION 1** WAS APPROVED.

Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Storch. The meeting adjourned at 9:35 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on Wednesday, September 23, 2008.

Linda A. Greth Date

Assistant Secretary of the Board